



BHARAT SANCHAR NIGAM LIMITED
CORPORATE OFFICE
(PERSONNEL - I SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001

No. 400-106/2013-Pers.I

dated: July 16th, 2015

All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/
Projects/Stores/BRBRAITT/ALTTC.
All other Administrative Units,
Bharat Sanchar Nigam Limited

Subject: Educational qualification for promotion to the grade of EE(Civil/Elect.) - Degree in Engineering and its equivalence in note 2 under Schedule IB of BSNL MSRR-2009.

This refers to the provision of educational qualification required for promotion to the grade of Executive Engineer in Civil/Electrical streams under Schedule IB of BSNL Management Services Recruitment Rules, 2009. The note 2 under Schedule IB provides that:-

"Educational qualification for executives to be promoted to the grade of AGM/EE/Arch shall be degree in engineering or equivalent in respect of Civil & Electrical disciplines whereas degree in Architecture or equivalent and valid registration as Architect with the Council of Architects for Architectural discipline."

The issue of qualifications equivalent to Degree in Engineering and related matters of promotions to the grade of EE(C/E) is being agitated for quite some time. The matter has been considered in view of a recent document of DoT (O.M. no.19-13/2012-CWG, dt.11-Feb-2015) elaborating the judgments of Hon'ble Principal Bench of CAT, New Delhi and Hon'ble High Court of Delhi whereby the equivalence of Diploma in Engineering in appropriate discipline plus total ten years of technical experience in the appropriate fields with a Degree in Engineering has been established in the background of Ministry of Education & Social Welfare O.M. no.F-18-15/75/T-2, dt.26-05-1977. The judicial pronouncements have further been endorsed in the communications between DoT and DoP&T.

In view of the above endorsements, it has been decided by management to clarify that for promotions to Executive Engineer grade in Civil/Electrical streams, a 'diploma in appropriate field of engineering with 10 years of experience' shall be construed to be equivalent to 'Degree in Engineering' in appropriate field as per the requirements of note 2 under Schedule IB of BSNL MSRR-2009.


(Manish Kumar)

Deputy General Manager (Pers.)

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Copy to:-

- 1) The PPS to CMD, BSNL/ all Executive Directors, BSNL C.O., New Delhi
- 2) The CVO/PGM/GM(Pers.)/(Estt)/(Trg.)/(EF)/(FP)/(BW)/(Civil)/(Elect.) / (Arch.)/(TF), BSNL C.O.
- 3) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL C.O.
- 4) All DMs(PersI/Admn.I/II/CSS/L&A/Paybill/Cash/Pension, BSNL C.O.
- 5) The Rajbhasha Adhikari, BSNL C.O. for Hindi version.
- 6) Spare copy/Order Bundle.

Keshav Kumar
16/7/2015

(Keshav Kumar)
Deputy Manager (Pers.I)
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